

This announcement contains inside information for the purposes of Article 7 of EU Regulation 596/2014. The directors take responsibility for this announcement.

23 February 2021

SulNOx Group Plc (the "Company" or "SulNOx")

Appointment of Ben Richardson as Chief Operating Officer ("COO")

(Aquis Stock Exchange: SNOX)

The board of directors of the Company (the "**Board**") is pleased to announce the appointment on 23 February 2021 of Mr Ben Richardson as Chief Operating Officer of the Company, following on from his appointment as a director at the general meeting held on 4 December 2020.

Mr Richardson is a very experienced Chief Operating Officer who has spent the last two decades working in similar global roles at both Deutsche Bank and Delta Capita. Ben will take the lead on corporate strategy and new business development.

Mr Richardson commented, *"I am delighted to be taking up this full-time executive position. Since joining in December as a Director, I have been thoroughly impressed with the team and amazed by the SulNOx proprietary technology at a time when we need innovative solutions. The SulNOx products can make a significant contribution to the battle on climate change.*

*Unlike other products, by improving combustion and lubricity, the SulNOx Fuel Conditioner gives immediate fuel and maintenance cost reductions whilst simultaneously reducing emissions. SulNOx Fuel Conditioner also dramatically reduces particulate matter ("**PM**") emissions, which not only have profound air quality and health implications for humans, but they are 3,200x more potent in their contribution to climate change than CO₂ (ref Bond et al. 2013). We are seeing testimonies flood in from MOT testing showing zero PM emissions and haulage companies saving c.10% in costs – I am truly excited about the opportunity to help companies achieve their ESG agendas and net zero aspirations."*

Following Mr Richardson's appointment, the roles of the Board Members will be as follows:

- Tony Granger - Non-Executive Chairman
- Radu Florescu - Chief Executive Officer
- Nigel Armit - Chief Financial Officer
- Ben Richardson – Chief Operating Officer
- Kiesha Robinson - Independent Non-Executive Director & Company Secretary

Radu Florescu, CEO, Commented, *"Since joining the Board in December, I have already seen the value that Ben has brought to SulNOx, so I am delighted he is now adding this vital executive role to his responsibilities. I am sure that his significant experience in senior operational roles at major companies will bring many benefits as we roll out our products to the wider world."*

Enquiries:

SulNOx Group Plc	
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